

Job Description

National Academy Performance Analyst



JOB DESCRIPTION	
Job Title	National Academy Performance Analyst
Salary	Band 4
Location	WRU Centre of Excellence, Hensol
Hours of work	9am – 5pm Outside of National Squad performance windows. Inside the windows you may be required to work additional hours as may be necessary for proper performance of your duties.
Responsible to	National Head of Performance Analysis
Responsible for	[N/A]
Contractual Status	<ul style="list-style-type: none"> Permanent, Full Time
Role Summary	To Provide Analytical Services to National Academy, Referees & Coach Education departments
Key Responsibilities, Tasks and Activities	<ul style="list-style-type: none"> Provide analytical support to the National IPT Teams (U20 Lead) Manage and develop the regional academy analysts workflow Develop analysis information dissemination strategies from National Level through to IPTs ,Academies, Age grade and School Club Hubs Develop & Implement analytical provision for Coach Education & Referee departments Provide continual monitoring for Talent ID analysis programme Co-ordinate with NS analysis for current research needs to use NA analysis as a test bed for innovative research projects Deliver analytical services as assigned within the National Analysis Programme. Consistently challenge HOD and all analysis department with stimulating work flow practices and innovations in the analysis field. Carry out duties to help support the WRU/MS mission statement in line with the WRU Group values
Continued Professional Development	<ul style="list-style-type: none"> The WRU are committed to providing CPD for the successful candidate. We expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.

PERSON SPECIFICATION	
Experience	<ul style="list-style-type: none"> Strong interpersonal skills and relationship management
Skills & Qualifications	<ul style="list-style-type: none"> Excellent IT Skills, specifically SportsCode & Apple OS Excellent written and verbal communication skills are essential Flexible approach to workload Welsh Language skills desirable
WRU Group Values	<ul style="list-style-type: none"> Excellence Integrity Success

PERSON SPECIFICATION	
	<ul style="list-style-type: none"> • Courage • Family • Humour <p>A copy of the WRU Group Values Document is available upon appointment to the role</p>
Other	<ul style="list-style-type: none"> • Valid UK driving licence is required • This role is subject to an enhanced DBS disclosure check • An understanding and commitment to equal opportunities in employment and sport • All employees must work in accordance with the Sustainable Development polices of the group • An understanding of individual responsibility in complying with the Health and Safety policies and arrangements

Acknowledgement		
Employee Signature:	Name:	Date:
Line Manager Signature:	Name:	Date:

The job description is subject to change pending review by the role holder and their line manager.